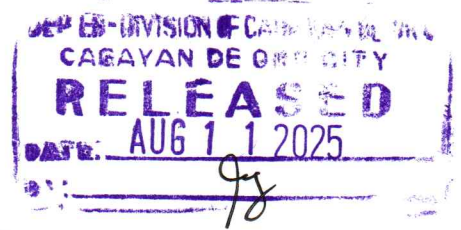




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

11 Aug 2025

DIVISION MEMORANDUM

No. 662 s.2025

COMPARATIVE ASSESSMENT RESULTS (CAR)
FOR LEVEL II NON-TEACHING POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for Level II Non-Teaching positions in this Division, conducted on July 25 and 28, 2025.
2. Enclosed in this Memorandum are the following:
 - a) CAR – Administrative Officer II
 - b) CAR – Administrative Officer IV
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION

POSITIONS

RECRUITMENT

SELECTION

DM-047-OSDS-PERSONNEL-CAA / comparative assessment results (car) for level ii non-teaching positions
August 11, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: ADMINISTRATIVE OFFICER - II

Plantilla Item Number:

- | | | | |
|--|---|--|--|
| 1. OSEC-DECSB-ADOF2-660351-2025
2. OSEC-DECSB-ADOF2-660352-2025
3. OSEC-DECSB-ADOF2-660353-2025
4. OSEC-DECSB-ADOF2-660354-2025
5. OSEC-DECSB-ADOF2-660355-2025
6. OSEC-DECSB-ADOF2-660356-2025
7. OSEC-DECSB-ADOF2-660357-2025
8. OSEC-DECSB-ADOF2-660358-2025 | 9. OSEC-DECSB-ADOF2-660359-2025
10. OSEC-DECSB-ADOF2-660360-2025
11. OSEC-DECSB-ADOF2-660361-2025
12. OSEC-DECSB-ADOF2-660362-2025
13. OSEC-DECSB-ADOF2-660363-2025
14. OSEC-DECSB-ADOF2-660364-2025
15. OSEC-DECSB-ADOF2-660365-2025
16. OSEC-DECSB-ADOF2-660366-2025 | 17. OSEC-DECSB-ADOF2-660367-2025
18. OSEC-DECSB-ADOF2-660368-2025
19. OSEC-DECSB-ADOF2-660369-2025
20. OSEC-DECSB-ADOF2-660370-2025
21. OSEC-DECSB-ADOF2-660371-2025
22. OSEC-DECSB-ADOF2-660372-2025
23. OSEC-DECSB-ADOF2-660373-2025
24. OSEC-DECSB-ADOF2-660374-2025 | 25. OSEC-DECSB-ADOF2-660375-2025
26. OSEC-DECSB-ADOF2-660376-2025
27. OSEC-DECSB-ADOF2-660377-2025
28. OSEC-DECSB-ADOF2-660378-2025
29. OSEC-DECSB-ADOF2-660379-2025
30. OSEC-DECSB-ADOF2-660380-2025
31. OSEC-DECSB-ADOF2-660381-2025
32. OSEC-DECSB-ADOF2-660382-2025 |
|--|---|--|--|

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY (ELEMENTARY AND SECONDARY SCHOOLS)

Date of Final Deliberation: July 25, 2025 (Batch 1)
July 28, 2025 (Batch 2)

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		5 points	10 points	15 points	20 points	10 points	10 points	10 points	20 points	100 points	
1	CDO2025-ADOF2-092	2	10	15	19.516	3	9.825	7	16.50	82.84	
2	CDO2025-ADOF2-040	5	10	15	19.404	3	9.700	5	14.87	81.97	
3	CDO2025-ADOF2-067	2	10	15	19.500	2	9.700	7	14.60	79.80	
4	CDO2025-ADOF2-010	2	10	15	18.200	0	9.200	7	17.38	78.78	
5	CDO2025-ADOF2-253	0	10	12	19.480	2	8.700	7	17.56	76.74	
6	CDO2025-ADOF2-336	0	10	15	18.000	0	9.200	7	16.56	75.76	
7	CDO2025-ADOF2-456	0	10	15	19.000	2	8.700	7	13.23	74.93	
8	CDO2025-ADOF2-156	1	10	15	19.868	5	8.200	7	8.74	74.81	
9	CDO2025-ADOF2-001	2	10	15	19.520	0	8.900	0	18.92	74.34	
10	CDO2025-ADOF2-008	2	10	15	19.800	3	9.325	0	15.15	74.28	
11	CDO2025-ADOF2-269	0	10	15	19.000	0	8.200	7	14.29	73.49	
12	CDO2025-ADOF2-173	5	10	15	19.960	0	9.825	0	13.27	73.06	
13	CDO2025-ADOF2-544	5	10	15	18.480	0	9.200	0	15.30	72.98	
14	CDO2025-ADOF2-248	2	10	15	19.732	3	9.825	0	13.27	72.83	
15	CDO2025-ADOF2-150	5	10	15	19.520	0	9.100	0	14.18	72.80	
16	CDO2025-ADOF2-467	0	10	15	19.200	0	8.200	7	12.94	72.34	
17	CDO2025-ADOF2-242	2	10	15	19.720	2	9.400	0	13.83	71.95	
18	CDO2025-ADOF2-218	0	10	12	18.668	3	7.599	5	15.13	71.40	
19	CDO2025-ADOF2-515	5	10	15	19.988	0	8.990	0	12.13	71.11	
20	CDO2025-ADOF2-190	0	10	9	18.800	3	9.200	5	14.92	69.92	
21	CDO2025-ADOF2-199	5	10	15	19.640	2	9.700	0	8.20	69.54	
22	CDO2025-ADOF2-047	0	10	15	19.252	0	9.450	0	15.24	68.94	
23	CDO2025-ADOF2-188	0	10	15	17.400	0	7.599	5	13.90	68.90	
24	CDO2025-ADOF2-256	0	10	15	19.332	2	8.300	0	14.13	68.76	
25	CDO2025-ADOF2-220	2	10	3	19.520	2	9.450	7	15.47	68.44	
26	CDO2025-ADOF2-444	0	10	15	19.332	2	8.300	0	13.80	68.43	
27	CDO2025-ADOF2-462	0	10	15	18.932	2	9.325	0	12.75	68.01	
28	CDO2025-ADOF2-448	0	10	15	19.600	0	8.300	0	15.00	67.90	
29	CDO2025-ADOF2-182	0	10	15	19.760	0	8.700	0	14.04	67.50	
30	CDO2025-ADOF2-399	0	10	15	19.680	0	8.900	0	13.03	66.61	

31	CDO2025-ADOF2-378	0	10	15	19.840	2	8.100	0	11.22	66.16
32	CDO2025-ADOF2-327	5	10	15	19.400	0	9.700	0	6.71	65.81
33	CDO2025-ADOF2-123	5	10	15	19.760	0	8.825	0	6.95	65.54
34	CDO2025-ADOF2-341	0	10	15	19.560	0	8.800	0	12.13	65.49
35	CDO2025-ADOF2-443	0	10	15	18.400	0	8.825	0	13.00	65.23
36	CDO2025-ADOF2-339	0	10	15	20.000	0	8.950	0	11.18	65.13
37	CDO2025-ADOF2-158	0	10	15	18.868	2	9.200	0	9.80	64.87
38	CDO2025-ADOF2-228	0	10	15	18.720	2	8.800	0	10.32	64.84
39	CDO2025-ADOF2-294	0	10	15	19.760	0	9.075	0	11.00	64.84
40	CDO2025-ADOF2-179	0	10	15	17.800	0	7.800	1	13.10	64.70
41	CDO2025-ADOF2-331	0	10	15	18.132	0	8.000	0	13.37	64.50
42	CDO2025-ADOF2-055	0	10	15	16.800	0	8.800	0	13.53	64.13
43	CDO2025-ADOF2-286	0	10	15	17.660	0	8.000	0	13.41	64.07
44	CDO2025-ADOF2-486	0	10	15	19.200	0	8.300	0	11.50	64.00
45	CDO2025-ADOF2-326	5	10	15	17.280	0	8.450	0	8.22	63.95
46	CDO2025-ADOF2-273	0	10	15	18.652	0	8.600	0	11.63	63.88
47	CDO2025-ADOF2-235	0	6	15	18.532	0	9.400	0	14.93	63.86
48	CDO2025-ADOF2-527	0	10	15	19.400	0	7.600	0	11.67	63.67
49	CDO2025-ADOF2-374	0	10	15	19.068	0	8.075	0	11.50	63.64
50	CDO2025-ADOF2-296	1	10	15	19.000	0	9.166	0	9.20	63.37
51	CDO2025-ADOF2-143	0	10	15	17.760	0	8.800	0	11.75	63.31
52	CDO2025-ADOF2-440	0	10	15	19.732	0	7.199	0	11.36	63.29
53	CDO2025-ADOF2-149	0	10	12	19.268	3	8.600	0	10.40	63.27
54	CDO2025-ADOF2-244	0	8	15	18.800	0	8.450	7	5.94	63.19
55	CDO2025-ADOF2-473	0	10	15	19.068	0	8.200	0	10.80	63.07
56	CDO2025-ADOF2-130	2	10	15	18.200	1	8.800	0	8.00	63.00
57	CDO2025-ADOF2-162	0	10	15	20.000	0	9.400	0	8.50	62.90
58	CDO2025-ADOF2-548	0	10	12	19.480	0	9.400	0	11.93	62.81
59	CDO2025-ADOF2-352	0	10	15	19.212	0	8.700	0	9.80	62.71
60	CDO2025-ADOF2-510	0	10	15	19.400	0	9.325	0	8.95	62.68
61	CDO2025-ADOF2-180	0	10	15	17.732	1	7.600	0	11.24	62.57
62	CDO2025-ADOF2-119	0	10	15	19.440	0	8.700	0	9.33	62.47
63	CDO2025-ADOF2-176	0	10	15	18.652	0	9.325	0	9.48	62.46
64	CDO2025-ADOF2-302	0	10	15	18.548	2	8.512	0	8.37	62.43
65	CDO2025-ADOF2-442	0	10	15	17.472	0	8.900	0	10.78	62.15
66	CDO2025-ADOF2-392	0	10	15	18.800	0	8.000	0	10.20	62.00
67	CDO2025-ADOF2-519	0	10	15	18.800	0	8.400	0	9.57	61.77
68	CDO2025-ADOF2-530	0	10	12	18.600	0	7.599	0	13.57	61.77
69	CDO2025-ADOF2-113	0	10	15	18.204	0	8.825	0	9.53	61.56
70	CDO2025-ADOF2-435	0	10	15	19.980	0	8.575	0	8.00	61.56
71	CDO2025-ADOF2-517	0	10	12	19.468	0	8.600	0	11.31	61.38
72	CDO2025-ADOF2-457	2	10	3	19.632	2	9.825	0	14.87	61.33
73	CDO2025-ADOF2-106	0	4	15	18.260	0	8.950	0	15.10	61.31
74	CDO2025-ADOF2-532	0	10	15	17.160	0	8.950	0	10.05	61.16
75	CDO2025-ADOF2-221	0	10	15	19.220	0	7.900	0	9.00	61.12
76	CDO2025-ADOF2-138	0	10	15	15.200	0	9.075	0	11.78	61.06
77	CDO2025-ADOF2-062	0	10	15	19.000	0	8.950	0	8.06	61.01

78	CDO2025-ADOF2-250	0	10	15	18.000	2	8.325	0	7.55	60.88	
79	CDO2025-ADOF2-232	0	10	15	20.000	0	8.200	0	7.24	60.44	
80	CDO2025-ADOF2-002	2	10	6	18.628	0	7.900	0	15.77	60.30	
81	CDO2025-ADOF2-436	0	10	15	17.288	0	7.825	0	10.00	60.11	NO SHOW DURING BEI
82.5	CDO2025-ADOF2-453	4	10	15	16.800	0	9.700	0	4.55	60.05	
82.5	CDO2025-ADOF2-393	5	10	6	19.320	0	9.200	0	10.53	60.05	
84	CDO2025-ADOF2-330	0	10	9	19.160	0	8.950	0	12.70	59.81	
85	CDO2025-ADOF2-364	0	10	15	18.160	0	8.200	0	8.43	59.79	
86	CDO2025-ADOF2-480	0	6	15	16.600	0	8.600	0	13.55	59.75	
87	CDO2025-ADOF2-216	0	10	15	18.920	0	8.300	0	7.20	59.42	
88	CDO2025-ADOF2-059	0	10	15	17.160	0	8.900	0	8.30	59.36	
89	CDO2025-ADOF2-174	0	10	12	20.000	0	9.200	0	8.00	59.20	NO SHOW DURING BEI
90	CDO2025-ADOF2-503	0	10	12	19.332	0	8.700	0	9.13	59.16	
91	CDO2025-ADOF2-178	0	10	15	20.000	0	9.075	0	5.00	59.08	NO SHOW DURING BEI
92	CDO2025-ADOF2-381	0	10	15	18.132	0	8.700	0	6.88	58.71	
93	CDO2025-ADOF2-344	0	10	15	17.000	0	8.575	0	8.13	58.71	
94	CDO2025-ADOF2-226	0	2	15	18.000	0	9.325	0	14.02	58.35	
95	CDO2025-ADOF2-320	0	10	15	17.800	0	8.700	0	6.66	58.16	
96	CDO2025-ADOF2-365	0	10	9	18.400	0	8.700	0	11.90	58.00	
97	CDO2025-ADOF2-355	0	10	12	18.292	0	9.450	0	8.07	57.81	
98	CDO2025-ADOF2-208	0	10	9	18.800	0	9.300	0	10.67	57.77	
99	CDO2025-ADOF2-184	5	10	6	17.600	0	8.700	0	10.25	57.55	
100	CDO2025-ADOF2-321	0	10	6	19.040	0	8.350	0	14.06	57.45	
101	CDO2025-ADOF2-116	0	6	15	18.268	0	8.400	0	9.63	57.30	
102	CDO2025-ADOF2-552	0	10	3	20.000	0	8.340	0	15.81	57.15	
103	CDO2025-ADOF2-085	0	10	15	17.600	0	8.200	0	6.13	56.93	
104	CDO2025-ADOF2-110	0	10	6	19.000	0	9.800	0	12.11	56.91	
105	CDO2025-ADOF2-441	0	10	15	18.640	0	8.075	0	5.00	56.72	NO SHOW DURING BEI
106	CDO2025-ADOF2-017	0	4	12	19.000	0	8.900	0	12.21	56.11	
107	CDO2025-ADOF2-555	0	10	15	14.480	0	8.200	0	8.25	55.93	
108	CDO2025-ADOF2-194	0	10	6	16.000	0	8.150	0	15.63	55.78	
109	CDO2025-ADOF2-148	0	8	12	15.980	0	7.700	0	11.83	55.51	
110	CDO2025-ADOF2-124	0	10	9	18.600	0	8.700	0	9.00	55.30	
111	CDO2025-ADOF2-212	0	4	15	16.000	0	9.075	0	11.18	55.26	
112	CDO2025-ADOF2-087	0	4	15	19.236	0	8.450	0	8.56	55.25	
113	CDO2025-ADOF2-247	0	10	6	16.960	0	8.300	0	13.83	55.09	
114	CDO2025-ADOF2-151	0	10	9	19.400	0	8.600	0	7.90	54.90	
115	CDO2025-ADOF2-037	0	10	9	17.680	0	8.575	0	9.33	54.59	
116	CDO2025-ADOF2-459	0	10	6	17.800	2	8.450	0	10.06	54.31	
117	CDO2025-ADOF2-207	0	10	15	20.000	0	9.075	0	N/A	54.08	NO SHOW DURING BEI & (S/WST)
118	CDO2025-ADOF2-495	0	8	6	18.000	0	9.325	0	12.63	53.96	
119	CDO2025-ADOF2-363	0	8	10	18.320	0	9.575	0	7.90	53.80	
120	CDO2025-ADOF2-423	0	10	9	18.000	0	8.825	0	7.88	53.71	
121	CDO2025-ADOF2-169	0	4	15	15.600	0	8.700	0	10.05	53.35	
122	CDO2025-ADOF2-275	0	6	3	20.000	0	8.800	0	15.50	53.30	
123	CDO2025-ADOF2-348	0	0	15	20.000	0	8.300	0	9.78	53.08	
124	CDO2025-ADOF2-187	3	10	3	19.040	0	8.450	0	9.53	53.02	

125	CDO2025-ADOF2-088	0	10	3	16.504	0	8.825	0	14.67	53.00	
126	CDO2025-ADOF2-237	0	10	15	13.776	0	9.075	0	5.00	52.85	NO SHOW DURING BEI
127	CDO2025-ADOF2-479	0	10	3	17.540	0	9.500	0	12.75	52.79	
128	CDO2025-ADOF2-135	5	10	15	0.000	0	8.200	0	14.50	52.70	
129	CDO2025-ADOF2-481	0	2	15	19.752	0	8.950	0	6.98	52.68	
130	CDO2025-ADOF2-556	0	4	3	20.000	0	8.200	0	17.38	52.58	
131	CDO2025-ADOF2-004	0	10	3	18.852	0	8.900	0	11.82	52.57	
132	CDO2025-ADOF2-521	0	6	9	19.200	0	8.575	0	9.70	52.48	
133	CDO2025-ADOF2-394	0	10	9	18.840	0	9.075	0	5.48	52.40	
134	CDO2025-ADOF2-469	0	10	15	18.000	0	8.800	0	N/A	51.80	NO SHOW DURING BEI & (S/WST)
135	CDO2025-ADOF2-501	1	0	15	18.800	0	8.700	0	8.20	51.70	
136	CDO2025-ADOF2-534	0	10	6	19.068	0	8.500	0	8.07	51.64	
137	CDO2025-ADOF2-502	0	10	15	18.320	0	8.075	0	N/A	51.40	NO SHOW DURING BEI & (S/WST)
138	CDO2025-ADOF2-474	0	10	6	16.700	0	8.200	0	10.48	51.38	
139	CDO2025-ADOF2-304	0	4	15	13.720	0	8.450	0	10.00	51.17	
140	CDO2025-ADOF2-520	0	10	0	16.552	0	8.475	0	15.93	50.96	
141	CDO2025-ADOF2-126	0	6	15	19.000	0	8.890	0	2.00	50.89	NO SHOW DURING BEI
142	CDO2025-ADOF2-279	0	2	15	16.400	0	8.400	0	9.07	50.87	
143	CDO2025-ADOF2-021	0	10	3	19.480	0	9.000	0	9.33	50.81	
144	CDO2025-ADOF2-044	0	0	15	19.200	0	8.000	0	8.24	50.44	
145	CDO2025-ADOF2-052	0	10	0	19.000	0	9.199	0	12.20	50.40	
146	CDO2025-ADOF2-513	0	6	15	20.000	0	9.325	0	N/A	50.33	NO SHOW DURING BEI & (S/WST)
147	CDO2025-ADOF2-093	0	10	0	15.520	0	8.600	0	16.03	50.15	
148	CDO2025-ADOF2-342	0	10	3	19.600	0	8.900	0	8.38	49.88	
149	CDO2025-ADOF2-350	0	0	12	19.020	0	9.000	0	9.75	49.77	
150	CDO2025-ADOF2-252	0	10	3	19.120	0	8.500	0	9.10	49.72	
151	CDO2025-ADOF2-516	0	10	12	19.200	0	8.450	0	N/A	49.65	NO SHOW DURING BEI & (S/WST)
152	CDO2025-ADOF2-125	0	10	15	16.160	0	8.400	0	N/A	49.56	NO SHOW DURING BEI & (S/WST)
153	CDO2025-ADOF2-427	0	10	0	16.140	0	9.000	0	14.40	49.54	
154	CDO2025-ADOF2-357	0	0	12	18.800	0	8.400	0	10.25	49.45	
155	CDO2025-ADOF2-206	0	0	15	19.440	0	8.700	0	6.30	49.44	
156	CDO2025-ADOF2-319	0	10	0	17.834	0	8.399	0	13.14	49.37	
157	CDO2025-ADOF2-165	0	2	12	16.320	0	8.000	0	10.92	49.24	
158	CDO2025-ADOF2-497	0	10	3	19.720	0	8.325	0	7.80	48.85	
159	CDO2025-ADOF2-108	0	8	3	18.460	0	9.700	0	9.56	48.72	
160	CDO2025-ADOF2-164	0	10	6	16.000	0	8.800	0	7.90	48.70	
161	CDO2025-ADOF2-103	0	10	3	18.800	0	9.075	0	7.50	48.38	
162	CDO2025-ADOF2-518	0	0	12	19.200	0	9.075	0	8.09	48.37	
163	CDO2025-ADOF2-487	0	10	3	16.932	0	8.600	0	9.67	48.20	
164	CDO2025-ADOF2-197	0	10	0	16.094	0	9.450	0	12.50	48.04	
165	CDO2025-ADOF2-159	0	10	15	15.900	0	0.000	0	7.00	47.90	NO SHOW DURING BEI
166	CDO2025-ADOF2-111	0	10	0	18.992	0	8.713	0	10.13	47.84	
167	CDO2025-ADOF2-429	0	10	3	17.628	0	8.325	0	8.87	47.82	
168	CDO2025-ADOF2-034	0	10	15	0.000	0	8.100	0	14.69	47.79	
169	CDO2025-ADOF2-308	0	10	0	17.800	0	8.950	0	11.00	47.75	
170	CDO2025-ADOF2-406	0	10	12	17.520	0	8.200	0	N/A	47.72	NO SHOW DURING BEI & (S/WST)
171	CDO2025-ADOF2-231	0	10	0	16.080	0	8.500	0	13.10	47.68	

172	CDO2025-ADOF2-272	0	4	15	18.920	0	9.450	0	N/A	47.37	NO SHOW DURING BEI & (S/WST)
173	CDO2025-ADOF2-109	0	10	0	18.000	0	9.325	0	9.95	47.28	
174.5	CDO2025-ADOF2-131	0	10	0	17.052	0	8.800	0	11.28	47.13	
174.5	CDO2025-ADOF2-526	0	6	6	17.732	0	8.200	0	9.20	47.13	
176	CDO2025-ADOF2-160	0	10	0	15.280	0	8.900	0	12.85	47.03	
177	CDO2025-ADOF2-529	0	10	0	16.440	0	9.450	0	11.10	46.99	
178	CDO2025-ADOF2-447	0	8	0	18.000	0	8.900	0	12.00	46.90	
179	CDO2025-ADOF2-186	0	10	0	16.760	0	8.300	0	11.72	46.78	
180	CDO2025-ADOF2-245	0	2	6	17.800	0	9.075	0	11.60	46.48	
181	CDO2025-ADOF2-018	0	10	9	19.000	0	8.450	0	N/A	46.45	NO SHOW DURING BEI & (S/WST)
182	CDO2025-ADOF2-412	0	10	15	12.000	0	9.400	0	N/A	46.40	NO SHOW DURING BEI & (S/WST)
183	CDO2025-ADOF2-345	0	10	6	16.000	0	8.700	0	5.69	46.39	
184	CDO2025-ADOF2-449	0	10	9	18.320	0	8.950	0	N/A	46.27	NO SHOW DURING BEI & (S/WST)
185	CDO2025-ADOF2-128	0	8	0	17.030	0	7.599	0	13.53	46.16	
186.5	CDO2025-ADOF2-485	0	10	9	17.540	0	8.900	0	N/A	45.44	NO SHOW DURING BEI & (S/WST)
186.5	CDO2025-ADOF2-358	0	6	6	16.600	0	8.900	0	7.94	45.44	
188	CDO2025-ADOF2-361	0	6	12	18.880	0	8.000	0	N/A	44.88	NO SHOW DURING BEI & (S/WST)
189	CDO2025-ADOF2-372	0	10	0	17.280	0	8.450	0	9.12	44.85	
190	CDO2025-ADOF2-505	0	10	15	11.980	0	7.700	0	N/A	44.68	NO SHOW DURING BEI & (S/WST)
191	CDO2025-ADOF2-015	0	10	0	16.280	0	8.800	0	9.40	44.48	
192	CDO2025-ADOF2-026	0	10	0	15.720	0	9.100	0	9.63	44.45	
193	CDO2025-ADOF2-540	0	4	0	19.000	0	9.199	0	11.71	43.91	
194	CDO2025-ADOF2-508	0	10	15	0.000	0	8.575	0	10.32	43.90	
195	CDO2025-ADOF2-290	0	10	0	16.920	0	8.825	0	8.03	43.78	
196	CDO2025-ADOF2-499	0	2	6	19.000	0	8.200	0	8.50	43.70	
197	CDO2025-ADOF2-282	0	6	3	13.600	0	9.075	0	11.85	43.53	
198	CDO2025-ADOF2-013	0	10	0	16.600	0	9.075	0	7.45	43.13	
199	CDO2025-ADOF2-398	0	10	0	15.400	0	8.800	0	8.78	42.98	
200	CDO2025-ADOF2-430	0	2	3	17.600	0	8.400	0	11.73	42.73	
201	CDO2025-ADOF2-335	0	10	0	16.080	0	8.825	0	7.80	42.71	
202	CDO2025-ADOF2-200	0	10	15	0.000	0	8.900	0	8.75	42.65	
203	CDO2025-ADOF2-558	0	10	0	15.120	0	9.200	0	8.30	42.62	
204	CDO2025-ADOF2-022	0	10	12	0.000	0	8.400	0	11.95	42.35	
205	CDO2025-ADOF2-437	0	6	0	17.240	0	8.600	0	10.50	42.34	
206	CDO2025-ADOF2-155	0	0	0	19.000	0	9.728	0	13.55	42.28	
207	CDO2025-ADOF2-420	0	10	0	15.000	0	8.544	0	8.69	42.23	
208	CDO2025-ADOF2-395	0	4	15	14.400	0	8.825	0	N/A	42.23	NO SHOW DURING BEI & (S/WST)
209	CDO2025-ADOF2-433	0	10	0	16.680	0	8.450	0	6.95	42.08	
210	CDO2025-ADOF2-036	0	4	3	19.000	0	9.325	0	6.72	42.05	
211	CDO2025-ADOF2-387	0	10	12	20.000	0	0.000	0	N/A	42.00	NO SHOW DURING BEI & (S/WST)
212	CDO2025-ADOF2-042	0	10	15	0.000	0	8.400	0	8.57	41.97	
213	CDO2025-ADOF2-246	0	8	15	0.000	0	8.450	0	10.48	41.93	
214	CDO2025-ADOF2-057	0	10	0	16.800	0	8.075	0	6.98	41.86	
215	CDO2025-ADOF2-170	0	10	15	0.000	0	8.900	0	7.73	41.63	
216	CDO2025-ADOF2-362	0	10	0	15.080	0	8.575	0	7.94	41.60	
217	CDO2025-ADOF2-322	0	10	0	15.000	0	8.575	0	7.99	41.57	
218	CDO2025-ADOF2-506	0	10	15	0.000	0	8.400	0	8.13	41.53	

219	CDO2025-ADOF2-068	0	4	15	0.000	0	8.825	0	13.67	41.50	
220	CDO2025-ADOF2-318	0	0	0	16.760	0	9.325	0	15.38	41.47	
221	CDO2025-ADOF2-120	0	10	0	15.120	0	8.400	0	7.90	41.42	
222	CDO2025-ADOF2-064	5	2	0	15.520	0	8.400	0	10.33	41.25	
223	CDO2025-ADOF2-157	0	10	15	0.000	0	9.075	0	7.00	41.08	
224	CDO2025-ADOF2-069	0	2	0	16.480	0	9.236	0	13.12	40.84	
225	CDO2025-ADOF2-428	0	0	6	19.200	0	8.700	0	6.80	40.70	
226	CDO2025-ADOF2-305	0	10	0	16.280	0	8.564	0	5.75	40.59	
227	CDO2025-ADOF2-491	0	10	15	0.000	0	8.700	0	6.81	40.51	
228	CDO2025-ADOF2-028	0	0	15	16.300	0	0.000	0	9.00	40.30	NO SHOW DURING BEI
229	CDO2025-ADOF2-538	0	2	6	12.000	0	9.200	0	11.04	40.24	
230	CDO2025-ADOF2-536	0	0	6	16.000	0	9.000	0	9.23	40.23	
231	CDO2025-ADOF2-524	0	8	0	15.520	0	8.718	0	7.88	40.12	
232	CDO2025-ADOF2-547	0	2	0	15.480	0	9.400	0	13.19	40.07	
233	CDO2025-ADOF2-535	0	10	0	15.560	0	9.200	0	4.98	39.74	
234	CDO2025-ADOF2-451	5	10	0	16.400	0	8.100	0	N/A	39.50	NO SHOW DURING BEI & (S/WST)
235	CDO2025-ADOF2-268	0	10	0	16.662	0	0.000	0	12.78	39.44	
236	CDO2025-ADOF2-090	5	10	0	15.160	0	9.200	0	N/A	39.36	NO SHOW DURING BEI & (S/WST)
237	CDO2025-ADOF2-422	0	0	15	0.000	0	9.325	0	14.98	39.31	
238	CDO2025-ADOF2-328	0	10	0	15.000	0	9.198	0	5.00	39.20	NO SHOW DURING BEI
239	CDO2025-ADOF2-168	0	10	9	0.000	0	8.825	0	11.37	39.20	
240	CDO2025-ADOF2-432	0	2	0	16.020	0	9.000	0	12.12	39.14	
241	CDO2025-ADOF2-142	5	10	6	0.000	0	9.019	0	8.88	38.90	
242	CDO2025-ADOF2-137	0	0	0	19.000	0	9.575	0	10.27	38.85	
243	CDO2025-ADOF2-288	0	0	0	16.360	0	9.000	0	13.38	38.74	
244	CDO2025-ADOF2-549	0	0	0	18.000	0	9.325	0	11.38	38.71	
245	CDO2025-ADOF2-523	0	10	0	19.000	0	9.575	0	N/A	38.58	NO SHOW DURING BEI & (S/WST)
246	CDO2025-ADOF2-084	0	0	0	15.760	0	9.075	0	13.25	38.09	
247	CDO2025-ADOF2-550	0	0	0	16.552	0	9.700	0	11.81	38.06	
248	CDO2025-ADOF2-238	0	0	0	15.960	0	8.600	0	13.25	37.81	
249	CDO2025-ADOF2-154	0	0	0	19.020	0	8.700	0	10.08	37.80	
250.5	CDO2025-ADOF2-300	0	10	9	0.000	0	9.000	0	9.75	37.75	
250.5	CDO2025-ADOF2-482	5	0	0	15.550	0	9.400	0	7.80	37.75	
252	CDO2025-ADOF2-500	0	10	12	0.000	0	9.075	0	6.48	37.56	
253	CDO2025-ADOF2-332	0	4	0	15.920	0	9.200	0	8.43	37.55	
254	CDO2025-ADOF2-504	0	10	12	0.000	0	8.825	0	6.70	37.53	
255	CDO2025-ADOF2-204	0	0	0	17.000	0	8.950	0	11.54	37.49	
256	CDO2025-ADOF2-251	0	0	0	16.000	0	9.325	0	12.10	37.43	
257	CDO2025-ADOF2-425	0	0	3	19.000	0	8.600	0	6.82	37.42	
258	CDO2025-ADOF2-410	0	10	0	18.000	0	9.400	0	N/A	37.40	NO SHOW DURING BEI & (S/WST)
259	CDO2025-ADOF2-127	0	10	12	0.000	0	8.600	0	6.75	37.35	
260	CDO2025-ADOF2-115	0	0	0	16.720	0	8.500	0	12.00	37.22	
261	CDO2025-ADOF2-223	0	0	0	16.328	0	9.200	0	11.63	37.16	
262	CDO2025-ADOF2-438	0	4	15	0.000	0	9.200	0	8.93	37.13	
263	CDO2025-ADOF2-309	0	10	0	18.080	0	9.000	0	N/A	37.08	NO SHOW DURING BEI & (S/WST)
264	CDO2025-ADOF2-445	0	6	0	16.176	0	5.990	0	8.78	36.95	
265	CDO2025-ADOF2-185	0	0	0	17.200	0	8.325	0	11.25	36.78	

266.5	CDO2025-ADOF2-356	0	0	0	17.080	0	8.575	0	10.98	36.64	
266.5	CDO2025-ADOF2-311	0	0	0	15.800	0	8.335	0	12.50	36.64	
268	CDO2025-ADOF2-041	0	10	9	0.000	0	8.396	0	9.13	36.53	
269	CDO2025-ADOF2-371	0	0	0	16.590	0	9.200	0	10.73	36.52	
270	CDO2025-ADOF2-145	0	0	0	16.120	0	8.950	0	11.37	36.44	
271	CDO2025-ADOF2-337	0	0	15	0.000	0	9.100	0	12.25	36.35	
272	CDO2025-ADOF2-265	0	10	3	0.000	0	8.800	0	14.50	36.30	
273	CDO2025-ADOF2-370	0	0	0	15.920	0	9.368	0	10.75	36.04	
274	CDO2025-ADOF2-287	0	0	0	15.840	0	8.950	0	11.23	36.02	
275	CDO2025-ADOF2-236	0	10	0	16.640	0	9.325	0	N/A	35.97	NO SHOW DURING BEI & (S/WST)
276	CDO2025-ADOF2-100	0	10	9	16.812	0	0.000	0	N/A	35.81	NO SHOW DURING BEI & (S/WST)
277	CDO2025-ADOF2-043	0	10	0	16.440	0	9.075	0	N/A	35.52	NO SHOW DURING BEI & (S/WST)
278	CDO2025-ADOF2-134	0	10	0	16.400	0	9.100	0	N/A	35.50	NO SHOW DURING BEI & (S/WST)
279	CDO2025-ADOF2-066	0	2	15	0.000	0	8.700	0	9.56	35.26	
280	CDO2025-ADOF2-083	0	0	0	16.842	0	9.100	0	9.00	34.94	NO SHOW DURING BEI
281	CDO2025-ADOF2-291	0	10	0	16.320	0	8.600	0	N/A	34.92	NO SHOW DURING BEI & (S/WST)
282	CDO2025-ADOF2-483	0	0	0	16.200	0	8.700	0	9.94	34.84	
283	CDO2025-ADOF2-391	0	0	0	16.520	0	8.950	0	9.28	34.75	
284	CDO2025-ADOF2-229	0	2	0	16.240	0	8.604	0	7.90	34.74	
285	CDO2025-ADOF2-492	0	0	0	16.272	0	8.325	0	9.96	34.56	
286	CDO2025-ADOF2-496	0	0	0	16.074	0	8.450	0	10.00	34.52	NO SHOW DURING BEI
287	CDO2025-ADOF2-509	0	0	0	16.880	0	9.075	0	8.55	34.51	
288	CDO2025-ADOF2-133	0	0	12	0.000	0	8.700	0	13.70	34.40	
289	CDO2025-ADOF2-541	0	0	15	0.000	0	9.025	0	10.35	34.38	
290	CDO2025-ADOF2-359	0	10	0	15.240	0	8.900	0	N/A	34.14	NO SHOW DURING BEI & (S/WST)
291	CDO2025-ADOF2-276	0	0	0	16.394	0	8.700	0	9.00	34.09	NO SHOW DURING BEI
292	CDO2025-ADOF2-075	0	0	0	15.840	0	8.156	0	10.00	34.00	
293	CDO2025-ADOF2-030	0	0	0	15.520	0	8.450	0	10.00	33.97	
294	CDO2025-ADOF2-489	0	0	0	15.800	0	9.325	0	8.70	33.83	
295	CDO2025-ADOF2-360	0	0	0	16.018	0	9.200	0	8.60	33.82	
296	CDO2025-ADOF2-260	0	2	0	15.760	0	8.800	0	7.25	33.81	
297	CDO2025-ADOF2-446	0	10	0	15.800	0	8.000	0	N/A	33.80	NO SHOW DURING BEI & (S/WST)
298	CDO2025-ADOF2-005	0	10	15	0.000	0	8.788	0	N/A	33.79	NO SHOW DURING BEI & (S/WST)
299	CDO2025-ADOF2-094	0	10	6	0.000	0	8.500	0	9.28	33.78	
300	CDO2025-ADOF2-222	0	10	3	0.000	0	9.325	0	11.44	33.77	
301	CDO2025-ADOF2-020	0	0	15	0.000	0	8.600	0	10.12	33.72	
302	CDO2025-ADOF2-413	0	0	0	15.600	0	8.500	0	9.50	33.60	
303	CDO2025-ADOF2-465	0	0	15	0.000	0	9.450	0	9.03	33.48	
304	CDO2025-ADOF2-411	0	10	15	0.000	0	8.400	0	N/A	33.40	NO SHOW DURING BEI & (S/WST)
305	CDO2025-ADOF2-303	0	4	15	0.000	0	9.075	0	5.00	33.08	
306	CDO2025-ADOF2-471	0	0	0	15.920	0	8.450	0	8.63	33.00	
307	CDO2025-ADOF2-458	0	0	0	16.102	0	7.825	0	9.00	32.93	
308	CDO2025-ADOF2-285	0	4	12	0.000	0	8.575	0	8.33	32.91	
309	CDO2025-ADOF2-316	0	0	0	15.680	0	9.200	0	7.88	32.76	
310	CDO2025-ADOF2-543	0	0	15	0.000	0	8.825	0	8.58	32.41	
311	CDO2025-ADOF2-202	0	10	3	0.000	0	8.950	0	10.00	31.95	
312	CDO2025-ADOF2-295	0	10	9	0.000	0	8.400	0	4.25	31.65	

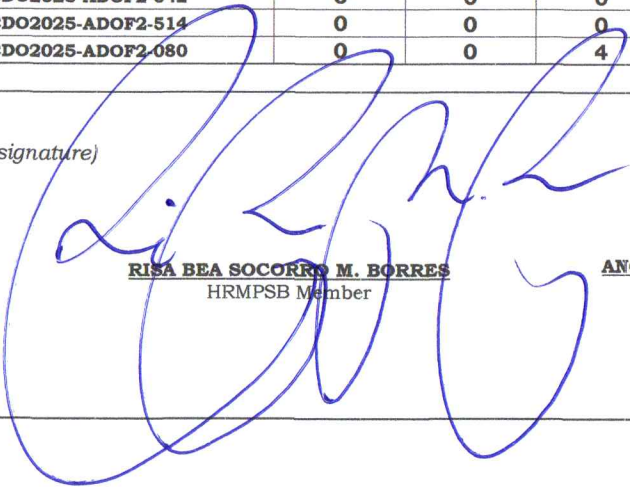
313	CDO2025-ADOF2-376	0	0	15	0.000	0	8.878	0	7.68	31.56	
314	CDO2025-ADOF2-408	0	0	0	16.300	0	9.100	0	6.00	31.40	NO SHOW DURING BEI
315	CDO2025-ADOF2-172	0	0	0	15.360	0	8.688	0	7.28	31.33	
316	CDO2025-ADOF2-097	0	10	3	0.000	0	8.900	0	9.20	31.10	
317	CDO2025-ADOF2-139	0	2	6	0.000	0	9.450	0	13.53	30.98	
318	CDO2025-ADOF2-528	0	0	0	16.760	0	8.300	0	5.75	30.81	
319	CDO2025-ADOF2-054	0	0	0	15.600	0	8.200	0	7.00	30.80	
320	CDO2025-ADOF2-366	0	0	0	15.280	0	7.700	0	7.58	30.56	
321	CDO2025-ADOF2-551	0	0	0	16.600	0	8.900	0	5.00	30.50	NO SHOW DURING BEI
322	CDO2025-ADOF2-121	0	10	3	17.400	0	0.000	0	N/A	30.40	NO SHOW DURING BEI & (S/WST)
323	CDO2025-ADOF2-140	0	0	0	15.520	0	8.450	0	6.30	30.27	
324	CDO2025-ADOF2-233	0	0	0	15.560	0	8.700	0	5.62	29.88	
325	CDO2025-ADOF2-415	0	0	15	0.000	0	9.000	0	5.85	29.85	
326	CDO2025-ADOF2-401	0	0	0	15.370	0	8.075	0	5.59	29.04	
327	CDO2025-ADOF2-537	0	10	15	0.000	0	0.000	0	4.00	29.00	NO SHOW DURING BEI
328	CDO2025-ADOF2-240	0	0	9	0.000	0	8.700	0	11.22	28.92	
329	CDO2025-ADOF2-241	0	2	9	0.000	0	8.800	0	8.75	28.55	
330	CDO2025-ADOF2-289	0	0	0	19.000	0	9.450	0	N/A	28.45	NO SHOW DURING BEI & (S/WST)
331	CDO2025-ADOF2-211	0	6	3	0.000	0	8.900	0	10.30	28.20	
332	CDO2025-ADOF2-201	0	2	0	17.284	0	8.825	0	N/A	28.11	NO SHOW DURING BEI & (S/WST)
333	CDO2025-ADOF2-533	0	0	12	15.900	0	0.000	0	N/A	27.90	NO SHOW DURING BEI & (S/WST)
334	CDO2025-ADOF2-063	0	0	6	0.000	0	8.825	0	13.00	27.83	
335	CDO2025-ADOF2-539	0	0	3	18.680	0	0.000	0	6.00	27.68	NO SHOW DURING BEI
336	CDO2025-ADOF2-171	0	0	3	0.000	0	8.500	0	15.65	27.15	
337	CDO2025-ADOF2-368	0	0	9	0.000	0	8.670	0	9.38	27.05	
338	CDO2025-ADOF2-114	0	2	3	13.600	0	8.325	0	N/A	26.93	NO SHOW DURING BEI & (S/WST)
339	CDO2025-ADOF2-382	0	0	0	18.000	0	8.900	0	N/A	26.90	NO SHOW DURING BEI & (S/WST)
340	CDO2025-ADOF2-146	0	0	15	0.000	0	8.750	0	3.00	26.75	NO SHOW DURING BEI
341	CDO2025-ADOF2-475	0	2	0	16.000	0	8.075	0	N/A	26.08	NO SHOW DURING BEI & (S/WST)
342.5	CDO2025-ADOF2-058	0	0	15	0.000	0	8.000	0	3.00	26.00	NO SHOW DURING BEI
342.5	CDO2025-ADOF2-400	0	0	3	16.000	0	0.000	0	7.00	26.00	NO SHOW DURING BEI
344	CDO2025-ADOF2-019	0	10	0	15.960	0	0.000	0	N/A	25.96	NO SHOW DURING BEI & (S/WST)
345	CDO2025-ADOF2-367	0	0	15	0.000	0	8.825	0	2.00	25.83	NO SHOW DURING BEI
346	CDO2025-ADOF2-205	0	0	6	0.000	0	8.825	0	10.88	25.71	
347	CDO2025-ADOF2-334	0	0	6	0.000	0	8.700	0	11.00	25.70	
348	CDO2025-ADOF2-468	0	0	0	16.360	0	9.100	0	N/A	25.46	NO SHOW DURING BEI & (S/WST)
349	CDO2025-ADOF2-074	0	0	0	16.080	0	9.200	0	N/A	25.28	NO SHOW DURING BEI & (S/WST)
350	CDO2025-ADOF2-466	0	0	0	16.360	0	8.900	0	N/A	25.26	NO SHOW DURING BEI & (S/WST)
351	CDO2025-ADOF2-554	0	0	6	19.240	0	0.000	0	N/A	25.24	NO SHOW DURING BEI & (S/WST)
352	CDO2025-ADOF2-270	0	10	15	0.000	0	0.000	0	N/A	25.00	NO SHOW DURING BEI & (S/WST)
353	CDO2025-ADOF2-089	0	0	9	0.000	0	8.900	0	7.00	24.90	NO SHOW DURING BEI
354	CDO2025-ADOF2-477	0	0	6	0.000	0	8.325	0	10.55	24.88	
355	CDO2025-ADOF2-192	0	8	6	0.000	0	0.000	0	10.73	24.73	
356	CDO2025-ADOF2-147	0	0	6	0.000	0	8.700	0	10.00	24.70	
357	CDO2025-ADOF2-175	0	0	0	15.200	0	8.900	0	N/A	24.10	NO SHOW DURING BEI & (S/WST)
358	CDO2025-ADOF2-546	0	0	9	0.000	0	8.900	0	5.63	23.53	
359	CDO2025-ADOF2-419	0	0	0	16.032	0	0.000	0	7.00	23.03	NO SHOW DURING BEI

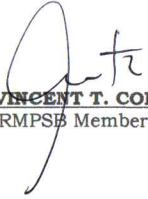
360	CDO2025-ADOF2-315	0	6	0	16.226	0	0.000	0	N/A	22.23	NO SHOW DURING BEI & (S/WST)
361	CDO2025-ADOF2-460	0	0	3	0.000	0	8.325	0	10.50	21.83	
362	CDO2025-ADOF2-402	0	0	0	16.330	0	0.000	0	5.00	21.33	NO SHOW DURING BEI
363	CDO2025-ADOF2-461	0	0	15	0.000	0	0.000	0	6.00	21.00	NO SHOW DURING BEI
364	CDO2025-ADOF2-267	0	0	3	0.000	0	8.900	0	8.55	20.45	
365	CDO2025-ADOF2-095	0	10	6	0.000	0	0.000	0	4.00	20.00	NO SHOW DURING BEI
366	CDO2025-ADOF2-132	0	2	0	15.980	0	0.000	0	2.00	19.98	NO SHOW DURING BEI
367	CDO2025-ADOF2-375	0	0	6	0.000	0	8.450	0	4.00	18.45	NO SHOW DURING BEI
368	CDO2025-ADOF2-262	0	0	9	0.000	0	8.800	0	N/A	17.80	NO SHOW DURING BEI & (S/WST)
369	CDO2025-ADOF2-377	0	0	3	0.000	0	8.950	0	5.00	16.95	NO SHOW DURING BEI
370	CDO2025-ADOF2-557	0	0	0	16.456	0	0.000	0	N/A	16.46	NO SHOW DURING BEI & (S/WST)
371	CDO2025-ADOF2-384	0	4	3	0.000	0	8.575	0	N/A	15.58	NO SHOW DURING BEI & (S/WST)
372	CDO2025-ADOF2-545	0	0	0	15.320	0	0.000	0	N/A	15.32	NO SHOW DURING BEI & (S/WST)
373.5	CDO2025-ADOF2-542	0	0	0	15.000	0	0.000	0	N/A	15.00	NO SHOW DURING BEI & (S/WST)
373.5	CDO2025-ADOF2-514	0	0	0	15.000	0	0.000	0	N/A	15.00	NO SHOW DURING BEI & (S/WST)
375	CDO2025-ADOF2-080	0	0	4	0.000	0	8.825	0	N/A	12.83	NO SHOW DURING BEI & (S/WST)

*** NOTHING FOLLOWS ***

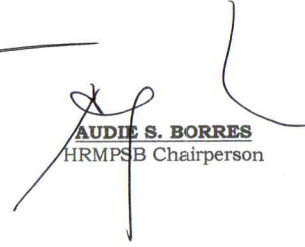
Prepared by the HRMP SB
(All members should affix signature)


ROSALIO R. VICTORILLO
HRMP SB Member


RISA BEA SOCORRO M. BORRES
HRMP SB Member


ANGELA VINCENT T. CORRALES
HRMP SB Member


ROGER L. POTANE
HRMP SB Member


AUDIE S. BORRES
HRMP SB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: ADMINISTRATIVE OFFICER - IV

Plantilla Item Number:

1) OSEC-DECSB-ADOF4-660041-2014

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY (ADMINISTRATIVE UNIT)

Date of Final Deliberation: July 25, 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		5 points	10 points	15 points	20 points	10 points	10 points	10 points	20 points	100 points	
1	CDO2025-ADOF4-008	5	10	15	19.840	5	0	0	18.90	73.74	
2	CDO2025-ADOF4-024	5	10	15	19.732	0	0	0	14.77	64.50	
3	CDO2025-ADOF4-014	0	10	15	17.160	0	0	0	15.33	57.49	
4	CDO2025-ADOF4-020	0	10	6	19.160	0	0	0	18.70	53.86	
5	CDO2025-ADOF4-015	0	2	15	16.400	0	0	0	18.07	51.47	
6	CDO2025-ADOF4-021	0	10	3	19.040	0	0	0	18.06	50.10	
7	CDO2025-ADOF4-012	0	10	15	20.000	2	0	0	N/A	47.00	NO SHOW DURING BEI & S/WST
8	CDO2025-ADOF4-028	0	6	9	18.160	0	0	0	N/A	33.16	NO SHOW DURING BEI & S/WST
9	CDO2025-ADOF4-029	0	10	15	0.000	0	0	0	N/A	25.00	NO SHOW DURING BEI & S/WST
10	CDO2025-ADOF4-030	5	0	0	0.000	0	0	0	13.80	18.80	
11	CDO2025-ADOF4-018	0	10	6	0.000	0	0	0	N/A	16.00	NO SHOW DURING BEI & S/WST

*** NOTHING FOLLOWS ***

Prepared by the HRMPSB
(All members should affix signature)

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